

## **Bat and Wildlife Policy**

This policy is a statement of the intent of the directors and shall apply to all operations and work sites visited and managed by Newman Landscapes.

The bat and wildlife policy defines a set of precautions that will be taken based on assessments and determinations made supporting European Protection Species (EPS) and prior Tree Inspections and in accordance with: -

- Committed to uphold the Conservation of Habitat and Species Regulations 2010 protected under British Law.
- Following the current advice and training from Natural England, the Bat Conservation Trust (BCT) and the Forestry Commission.
- British bats are European Protected Species (EPS). They are protected under Section 9 of the Wildlife and Countryside Act 1981 and Regulation 41 of the Habitats Regulations 2010 which will be upheld by the company. General regulations under the Wildlife and Countryside Act 1981, on nesting birds for example, will be strictly followed.
- We are committed to ensuring amendments, alterations, and additions to the legal requirements are incorporated into working practises.
- The necessary personnel and financial resources will be allocated to assist the company in meeting its bat and wildlife objectives.
- We shall ensure all employees are competent to do their tasks and will give them adequate training.
- Appropriate advice shall be sought from specialists if specific challenging bat and wildlife issues are identified before, during or after operations.
- We are committed to legal requirements for alerting the appropriate organisation of any misconduct.
- Our management system shall provide a framework for reviewing bat and wildlife objectives and targets.

In order to meet these commitments, Newman Landscapes shall pursue the following objectives:

- The company will work to industry good practice and will ensure we are aware of any changes or updates to the British Law and regulations.
- Work sites and staff will be appropriately supervised and monitored to ensure bat and wildlife regulations are correctly applied and carried out.
- The company will hold internal knowledge and information sessions maximising the importance of habitat conservation.
- The company shall be familiar with and utilise government guidance such as the Wildlife and Countryside Act 1981.
- Prior to commencing work on site, a bat and wildlife risk assessment shall be completed to evaluate and identify appropriate control measures that need to be applied.

- Staff will be issued with the necessary equipment, PPE including effective hygiene and sanitation practises to perform their duties.
- Employees shall be briefed and trained on good bat and wildlife practises appropriate to their role within the organisation.
- Recommendations made to clients with regard to bat and wildlife matters.
- This policy shall be displayed within the organisation at all times and shall be available to all interested parties.
- Individual bat and wildlife responsibilities are issued to each employee.
- This bat and wildlife policy shall be communicated to all persons working for or on behalf of the company.

The company will strive to raise the levels of bat and wildlife awareness throughout its workforce and to promote this awareness to its customers and suppliers.

Signature: -

A handwritten signature in black ink, appearing to read 'David Newman', with a long horizontal flourish extending to the right.

**David Newman**  
**Managing Director**

Date: - 05/01/2024  
Review: - 04/01/2025